



Leaders in Training

1645 Colborne Street East | Brant | ON | N3T 5L4

Phone: 519.754.0171 | Fax: 519.754.5490

Email: brantford@csranch.ca | Web: csranchgrandriver.ca

ARRIVAL

Please plan to arrive at Circle Square Ranch on Sunday, July 5th between 4 and 5 pm. We are unable to take early registrations. A parent, guardian or a responsible adult must accompany all LITs. All medications and canteen money are to be handed in at registration. Registration may take up to 45 minutes.

DEPARTURE & WEEKEND INFO

The in-course portion of the LIT program runs from July 5th – July 18th and the LIT placement week runs from July 19th-25th*. LITs are welcome to be picked up on Saturday, July 11th between 10:45 – 11: 15 a.m. and return on Sunday, July 12th between 4-5 p.m for a break. If you are close enough to pick them up, we do recommend they head home for a good night's sleep and to do laundry before the next week begins. We do not have official programming for LITs on Saturday or Sunday morning, so if your LIT heads home they won't miss anything.

All LIT's should be picked up on Saturday, July 18th between 10:45- 11:15 a.m. and return at 1:30 p.m. on Sunday, July 19th for their placement week. LITs who live a distance away may be able to stay over this second weekend if needed.

** If the LIT is unable to complete their placement week from July 19th-25th, arrangements can be made for a different week.*

MEDICAL CARE

Medical care is a vital part of our role for your child at the Ranch. Please advise us at registration if there are any changes to your child's medical information. Circle Square Ranch reserves the right to refuse admission to any camper with a suspected contagious condition (i.e. fever, chickenpox or lice/nits). We do a lice check as part of our registration process. Please see the bottom of the *Conditions of Enrolment* waiver form for details. To make the process run smoother, we recommend that campers come with their hair down or in a simple ponytail.

MEDICATION

All medication brought to camp must be kept with the camp nurse, including vitamins, puffers and over the counter medications. If you want your camper to carry their puffer or epipen with them, please bring a second one to be left with the nurse. Due to the structure of our program, Circle Square Ranch requests that medications required throughout the year be sent with your child to camp. **All medications that are to be given daily should be in a blister pack (available at your pharmacy) or a clearly labelled pill box organizer. If you bring a pill box organizer, please also bring the original medication containers for check in. Original containers can be taken home with the parent after checking medications in with the nurse. Alternately, Circle Square Ranch will also have blister packs available for purchase that parent/ guardians can fill during sign in.** Please label any medications you are sending for use as needed (i.e. cough syrup).

ALLERGIES & DIETARY NEEDS

When notified in advance, we are able to accommodate most vegetarian, lactose-free, gluten-free diets and other allergies. You may be required to provide food items for any complex allergies or dietary requirements. If food items are required, they should be fully prepared, labelled with your child's name, and reheating instructions. Food items will be stored in our kitchen. Circle Square Ranch will make every effort to accommodate allergies; however, we cannot guarantee that there will be no trace of an allergen in food served. We strive to be a nut free facility and do not knowingly serve foods containing nuts. We sell only nut free products in our store.

MAIL

There will be a drop box at registration where you can put mail (letters and small nut free parcels) for your LIT to be delivered daily. Please indicate your LIT's name and what day mail is to be delivered on the outside of each parcel. Mail can also be sent through Canada Post, keeping in mind that it may take longer to arrive than expected due to our rural route location. If you prefer, email credits can also be purchased, which allows you to send one-way emails to your LIT. Please see attached *Photos and Emails* page for more info.

CAMP PHOTOS

Pictures from the LIT Program will be available online. Please see the attached *Photos and Emails* page for more info. You can download photos for free online or order prints to be sent to your home.

CAMP VIDEO CLIPS

Short video clips from your LIT's weeks of camp will be uploaded to a secure hosted website after the camp session has ended. An access code to the video clips will be provided at sign-out with a payment of \$10. All proceeds will go towards our Camper Scholarship Fund.

LOST & FOUND

Please label all of your LIT's belongings. We do not assume responsibility for lost or damaged items. Lost and found will be held for one month following camp. We can only look for labeled items. Any found items will be sent at the camper's expense.

CELL PHONES & ELECTRONIC DEVICES

LITs are not permitted to keep cell phones, iPods, and other electronic devices with them while at camp. LITs will be given the option to hand in devices at registration to be stored throughout the session. Please use a case to protect your device. LITs will be given 2 allotted times throughout each week to sign out their devices, in addition to use of devices during a portion of the weekend. During their placement week, LITs will have a 1 hour break each day where they can sign out their device. Devices not checked in will be held in the office for the duration of the LIT's session. We are not responsible for loss or damage.

WHAT NOT TO BRING

Please do not bring anything valuable or sentimental to camp, including brand-name clothing, as occasionally things do get lost or broken. Absolutely no inappropriate reading materials, alcohol, drugs, or tobacco are permitted at the Ranch. We reserve the right to send home any camper who fails to cooperate.

DRESS CODE

As leaders in training, we want the LITs to look professional and be dressed ready to participate in activities. We respectfully request that there be no short shorts, crop tops, low-cut shirts, spaghetti string tank tops, inappropriate slogans, visible undergarments or mid-drifts showing. For swimming, one piece or modest two piece swimsuits only, no bikinis. **We reserve the right to enforce this dress code.**

BEHAVIOURAL EXPECTATIONS

Being a participant in our LIT program means that you will be viewed as a leader to many young campers. With this comes a greater responsibility to set an example in your actions, words, and choices. LITs will have expectations to follow around language use, dress code, following directions, having positive interactions with others, and building up one another – far beyond expectations they would have previously had in other camper programs. Please see FAQ's for more info.

Leaders in Training What to Bring Checklist

Sheet set, pillow, & extra blanket *Please see item # 1 below		Long Sleeved Shirts	
Toiletries (toothbrush, brush, etc.)		Warm jacket or sweater	
Sunscreen minimum 35 SPF & chapstick with SPF protection		Swimsuit & UV swim shirt *Please see dress code on page 1	
Insect Repellant		large towels (2), washcloth (showering & swimming)	
Bible & notepad		Hat for sun protection	
Reusable water bottle *Please see item #2 below		Running shoes for climbing wall, etc.	
Pyjamas / sleepwear		Footwear for horsemanship *Please see item #7 below	
Pants		Good outfit for Sheriff's Banquet (optional) *Please see item # 8 below	
Socks		Current medication (please see page 1)	
Underwear		Canteen Money (\$20—\$40/ week)	
Mid-Length Shorts *Please see dress code on page 1 *Please see item #3 below		Flashlight (optional)	
Sleeved T-shirts *Please see dress code on page 1 *Please see item #4 below		Laundry bag or garbage bag for dirty laundry	
Theme meal costumes (optional) *Please see item #5 below		1.5" Binder for LIT Manual	
Rain coat and rubber boots (optional) *Please see item # 6 below		Pens, Pencils, Markers, etc.	

All items are mandatory unless otherwise noted.

1. We recommend bringing a fitted sheet and layered bedding so that campers can be comfortable whether it is warm or cool. The bunk beds have a standard single mattress.
2. We encourage the campers to fill their reusable water bottle with water at meal times. In an effort to reduce waste, campers who do not bring a reusable water bottle will be asked to purchase one in our store so they are able to take water with them to activities.
3. Campers will participate in several activities that require wearing a harness. Please ensure packed shorts are mid length for added comfort and coverage.
4. When packing t-shirts, please ensure that they provide excellent protection from the sun. UV Shirts are highly recommended. Please do not send tank tops as they do not provide adequate protection and campers will be asked to change.
5. One of the fun things at camp is theme meals. Many campers like to bring a costume or clothing items for the theme meals. We will email out a list of the theme meals for your camp session 1-2 weeks in advance, or you can check our website in the late spring for a full summer calendar.
6. Pack rain gear, program continues in the event of a light rain.
7. When choosing footwear for horsemanship activities, please consider that occasionally camper's feet are stepped on by a horse. We use approved safety stirrups, so heeled footwear isn't essential, but the footwear must be sturdy enough to protect the foot if your child is stepped on. Suitable footwear includes: hiking boots, sturdy running shoes, or riding boots. Please do not bring canvas shoes, crocs, or rubber boots for riding.
8. The Sheriff's banquet occurs each Friday night and is an extra nice dinner for the campers. Your camper is welcome to bring a nice outfit if they desire.



Please see page 1 for list of what not to bring and our lost and found policy.

Questions: Please contact us at 519.754.0171 or brantford@csranch.ca

INTERVARSITY

CIRCLE
SQUARE
RANCH

GRAND
RIVER



open House

Sunday, May 24th
3-5 p.m.

camp tours.meet our staff.pony and wagon rides.
climbing activities.archery.snacks.



No need to RSVP,
just show up for an afternoon of fun !



Frequently Asked Questions About the Leaders in Training (LIT) Program

Please be sure to read the LIT Info Form for additional information not included here.

What is a typical day like during the in-course portion?

LITs spend a couple hours each day taking part in interactive sessions where they focus on leadership development and the practicalities of serving at camp, as well as participating in lessons to strengthen their own faith. The rest of the day is divided between recreational activities and rotating through the different camp programs as they shadow various staff members. LITs also participate in our evening Prime Time with other overnight campers and are always involved in campfire. LITs will also take part in an overnight campout off-property.

How much time will be spent riding?

The LITs will ride for two 1-hour periods during their program. Please make the registrar aware of previous horse experience as some LITs are invited to participate in our Horse Staff Training.

How many LITs take the course at once?

There is a maximum of 25 LITs in the course.

Who will teach the LIT course?

Leadership staff work under the supervision of the Director to provide a quality LIT program. The LITs have senior counselors with them in their sleeping accommodations.

How do I successfully complete the LIT course?

Successful completion of the course depends on your participation in all elements of the LIT course. This includes your positive involvement in group discussions, completion of assignments, the final test, your interaction with campers and your attitude towards Ranch policies and procedures. If a participant tries their best during the course, they should be able to successfully complete it. Our LIT leaders are eager to have you be successful during your time at the Ranch and will support you throughout the course.

When do I find out if I have passed the course?

The LIT leadership team will spend time with each LIT during the last two days of the course to give them their certificate and discuss their participation in the program.

How do my expectations differ from other campers?

Being a participant in our LIT program means that you will be viewed as a leader to many young campers. With this comes a greater responsibility to set an example in your actions, words, and choices. LITs will have expectations to follow around language use, dress code, following directions, having positive interactions with others, and building up one another – far beyond expectations they would have previously had in other camper programs.

Our expectations for LIT participants would be similar to what we expect of our Summer Volunteers – that they would lead by example, work together in a positive way to resolve conflict and follow appropriate boundaries when interacting with peers and campers, without being prompted to do so. We will help guide you along throughout your LIT experience, but our expectation would be that LIT participants look for opportunities to take initiative, show kindness and care to others, and use proper judgement to seek help when needed.

What will I be doing during my placement week? How will it differ from the first two weeks of the program?

Most LITs will be in a support role (ie: kitchen, maintenance, Day Camp or Jr. Camp leader) during their placement week, with additional opportunities to connect with campers in the evenings. There are no additional fees for the placement week, although some LITs like to bring cash for the canteen.

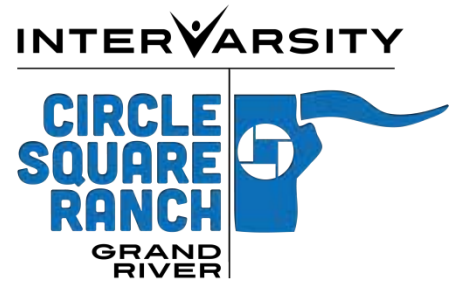
The LIT Director will go over the Placement Week Manual with the LITs during the in-course portion of the program. The manual contains important new information about how LIT's expectations and responsibilities will increase or change once their placement week begins. The manual covers additional details regarding drop off/ pick up, use of electronics, medications and sickness, dress code, weekend info, volunteer hours, and more. A copy of this manual will also be sent out to parents.

Circle Square Ranch reserves the right to withdraw the invitation to the placement week based on LIT's success in the course and conduct in the two week program.

Once the LIT Program has been completed, can I come back to volunteer the rest of the summer? Will I automatically become a staff member in 2021?

After a successful placement week, many LITs are invited to return to work at camp throughout the remainder of the summer. These opportunities will be discussed with the LIT Director and the Director of Program.

Completing the LIT course does not guarantee a volunteer staff position in the following summer, however passing the LIT course is a good first step to becoming a volunteer staff. They will be evaluated as potential staff on the same merits as other volunteer applicants.



OVERNIGHT CAMP FAQs

****For additional FAQ's, please check out our website****

What qualifications do the camp directors and leadership team have?

The Camp Directors have over 25 years experience working with Circle Square Ranch. Our summer leadership team consists of individuals with previous camping experience as well as specific skills and training in their area of responsibility.

Circle Square Ranch is a Christian camp. What does that mean for my child's experience?

Circle Square Ranch is a non-denominational Christian summer camp and staff members identify themselves as followers of Jesus. Circle Square Ranch welcomes campers and families from all backgrounds and religious beliefs. Your child will have a devotional time during the day (approximately ½ hour) plus an evening campfire (approximately 1 hour) that will focus on an introduction to and understanding of Christian values and beliefs presented through skits, songs, and Bible study. Campers may choose their level of interaction during these times and never have beliefs forced upon them; but are invited to consider issues of life and faith from a Christian perspective.

This is the first camp experience for my child. Will he/she be homesick? Can I visit during camp?

Our friendly atmosphere and understanding staff help campers overcome the natural fears and concerns of being away from home. It is our goal to make their stay at Circle Square Ranch as enjoyable as possible. The camp director will spend time with any homesick child and, if necessary call the parent.

We encourage parents and family not to visit during the week. If a child is homesick, a visit by family is usually not helpful. As well, other campers who are feeling homesick and are aware of the visit may request similar privileges and in most cases, this is not possible. We encourage family to spend as much time on arrival as they feel necessary.

Can my child call home?

While we do not encourage campers to use the telephone, if a call home is requested the camper will be allowed to call at an appropriate time.

Why can't campers bring their cell phones to camp?*

Camp is a great place to have a break from technology. Days at camp are very busy and technology can get in the way of creating meaningful experiences and developing new friendships. If your child regularly uses their cell phone for an alarm clock or camera, we recommend bringing a cheap camera and alarm clock instead.

**Please see camp specific information pages for policies on cell phones & electronic devices for Teen Week, Crew Camps, and LIT campers.*

How do I see photos of my camper?

We take photos of what is going on during the week for all overnight camps and post them on a secure website. Please see our *Photos & Emails* page for details on how to access the photos.

What is a typical day like at our camp?

Campers rotate throughout the day to the different activities relative to their camp session. Overnight campers participate in fun camp games & free time after dinner and finish the day with a fun and meaningful campfire.

How much time do campers spend with the horses?

Each full day of camp, Discovery & Wrangler Crew Campers will ride for one activity period, Horse Lovers will ride for two activity periods, and Equestrians ride for three activity periods. Junior Campers will spend a period each day at the barn riding or taking part in horse care activities. Our specialty Boys Camp and Leadership Development camps (252 Crew, Program Crew, and LIT) do not feature daily riding, but they will have the opportunity to ride recreationally at least once during their camp session.

Discovery Camp offers trail or level riding programs, optional barn & tack care, and optional horse science classes. Horse Lovers & Equestrian Camps offer a level riding program. All other campers ride in a non-level recreational riding

program. Wrangler Crew Campers will work alongside the horse staff for three to four hours daily and help with round-up, daily routines, and assist with lessons.

What is canteen and how does it work?

The Canteen is a camp store that is open daily for campers to purchase a snack or a souvenir. It includes things such as chocolate bars, slushies, chips, candy, granola bars, yogurt, fruit and pop. If you'd prefer, you are welcome to send nut-free snacks from home. Canteen money can be paid in advance when completing an online registration or can be brought with you on registration day. Any unspent money will be returned to your child on the last day of camp. The Canteen will also be open on registration and sign-out day for your child to buy souvenirs.

Do campers wear helmets when riding?

We provide approved riding helmets, which all campers are required to wear when riding. Campers may bring their own approved riding helmet, no bike helmets please.

What is the camper/staff ratio?

The overall camper to staff ratio is four to one. A wagon or cabin of 6-9 campers has a cabin leader and, if space permits, a co-leader. Two leaders are responsible for each travel group of 16 and there are additional instructors at each activity that they attend. Trained leaders supervise all activities.

Where do campers sleep?

The campers sleep in our lodge, covered wagons, or in cabins that sleep 8-14. Campers will always have at least one counselor stay in the cabin/ wagon with them overnight. All accommodations have mattresses and electricity. Campers attending in August are encouraged to bring extra blankets due to cooler weather.

What about health and safety?

Safety is a primary concern. We strive to provide safe and enjoyable activities. There is a medical staff available 24 hours a day, and Leadership staff are trained in First Aid and CPR. We are 15 minutes away from a medical clinic and Brantford General Hospital.

What do we do when temperatures get too high?

We take your child's health very seriously and at times we need to modify our program due to extreme heat. On days with higher temperatures, we add in additional water activities, space to cool down, and extra hydration breaks. Horseback riding may need to be cancelled if the temperature and humidity for the day are too high. We will reassess if it is safe to resume normal programming on an hour by hour basis. We understand it is disappointing to miss a scheduled riding time but we may not be able to reschedule it during the week.

A Note to Parents: *It is our goal to create an experience for campers that is not only fun, but significant and meaningful. If you have any questions, please contact us at the ranch. We look forward to seeing you this summer.*

~ Steve & Andrea Richardson ~ Camp Directors

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Please find a copy of the *Conditions of Enrollment* and *Authorization for Treatment* below. We like to have a physical copy of your signature for the items you agreed to online. If you could print this form, and bring it with you to registration, it will help the registration process to be more efficient. We will have additional copies available at registration if required. Thank you.



CAMPER'S NAME: _____

CONDITIONS OF ENROLLMENT

1. The parents/guardians submitting this application are those having legal custody over the child. Conditions of custody, if applicable, will be fully communicated in writing to InterVarsity Circle Square Ranch, including a photocopy of the section of any court order referring to visitation rights.
2. The Camp Director reserves the right to dismiss a camper who, in the Director's opinion, is a hazard to the safety and rights of others, or who appears to have rejected the reasonable controls of camp and/or whose behaviour is placing unacceptable constraints upon the staff and their responsibilities toward other campers. This may range from missing an activity to complete dismissal depending on the situation. In the instance that a camper is dismissed from camp for any reason, the parents/guardians are responsible for pick-up of the dismissed camper.
3. If the camper has any physical, emotional, developmental or behavioural need, particularly if it is a condition that would require special attention or exclude the camper from any camp activity, describe fully on the application or on a separate sheet of paper. InterVarsity Circle Square Ranch retains the right to dismiss any camper whose condition has not been disclosed during the application process.
4. I, the parent/guardian of the herein named participant, release Inter-Varsity Christian Fellowship of Canada and InterVarsity Circle Square Ranch, its trustees, directors, corporation members, staff and agents from any loss, personal injury, accident, misfortune or damage to the herein named or his/her property, with the understanding that reasonable precautions shall be taken to ensure the health and safety of the herein-named camper. This release is for both while the camper is on site and any camp-related off-site trip/activity. Each camper must be covered by Provincial Health Insurance or equivalent medical insurance prior to arrival at camp and must extend throughout their entire time at camp.
5. The parent/guardian agrees to permit reasonable use of photos, videos or other pictures of the applicant camper in promoting InterVarsity Camps and/or camp activities and programs, and/or Inter-Varsity Christian Fellowship in general in printed and/or electronic media.
6. InterVarsity Circle Square Ranch encourages our staff to keep in contact with campers periodically throughout the year. I the parent/guardian permit such contact.
7. I give my permission for Inter-Varsity Circle Square Ranch to communicate camp information or registration opportunities to me electronically.
8. The parent/guardian hereby agree to reimburse Inter-Varsity Circle Square Ranch for any willful damages caused by the applicant camper.
9. The use or possession of alcohol, illicit drugs, or cigarettes by campers is strictly prohibited.
10. The parent/guardian agrees to be responsible for the payment of all fees due to the Camp by June 1, 2020. This registration is not complete until all fees are paid.
11. I have read and understand the *Conditions of Enrollment*, including the *Cancellation Policy* and *Camp Information* and hereby accept the conditions listed.

Date

Signature of parent / guardian

AUTHORIZATION FOR TREATMENT

1. I hereby authorize the camp personnel to handle any medical problems with my child during his/her stay at camp.
2. In the event that a camper requires special medication, x-ray, or treatment beyond that which is possible at camp, we will attempt to notify the parents as soon as possible. The parent/guardian will be responsible for any additional expense for additional care or transportation.
3. In case of surgical emergency, I hereby give my permission to the physician selected by the camp director to hospitalize, secure proper treatment for, and order injection, anesthesia, or surgery for my child named on this application.
4. I will inform the camp if my child has had any changes in health, including any communicable disease within the three weeks prior to his/her stay at the camp.
5. InterVarsity Circle Square Ranch has my permission to contact my family doctor as necessary to ensure the best care for my child/ward.
6. I give permission to InterVarsity Circle Square Ranch to give the over the counter medications checked off in the medical form.

Date

Signature of parent / guardian

LICE

Please check your camper's hair for lice and nits before they come to camp.

A lice check is part of our registration process. Any camper found with lice or nits will be asked to do a full lice treatment and nit removal. Campers who have traveled a distance may access our laundry room facilities if needed. If it is determined that a camper has a case of lice that is resistant to treatment or too difficult to treat in a timely manner, they may be required to reschedule their week of camp based on availability.

Your camper's hair must be free from ALL nits and adult lice before they are able to stay at camp.

It is very important to us to do thorough lice checks, however we cannot guarantee that all cases of lice will be found.

Sorry, there are no exceptions or refund of camp fees due to lice. If you have any doubt whether your child has lice or not, please visit your doctor or a company that provides lice checks.

Photos & Emails

Dear Parents,

We are excited to offer one-way email and photo viewing services for our overnight camp programs! Please read the information to learn about how to access these programs.

Viewing Photos:

Step 1: Go to www.circlesquareranch.smugmug.com

Step 2: Choose the "2020 Photos" album

Step 3: Choose the photo album for the week your child is at camp.

Step 4: You will then be prompted to enter a password in order to access the secure photos.



Important: You will be given the password to view photos at drop off. If you forget the password, please contact our office. The password for the photo program will only be given to individuals listed on the camper's application for security reasons.

You can browse through the photos and even download as many as you would like for free! Love the pictures from camp? You can also order prints and merchandise at reasonable costs directly from the website. Please note that any online purchases will appear on your credit card statements as SmugMug.

We will do our best to post as many photos as we can. The first batch of photos from the week will be uploaded by Tuesday at lunch. You should expect to see two or three photos of your camper during the week, unless they are feeling camera shy! We think it is important for you to remember that while photos can be a great insight into what is generally happening at camp, a single snapshot should not be used as an assessment tool as to how your campers are doing.



Sending One-Way Emails: If you purchased an email package, you will be able to send up to 10 emails to your child during their week of camp. If you didn't order an email package yet, give us a call and we will add it to your account for the cost of \$10+ HST.

To send one-way emails to your camper, go to www.csranchgrandriver.ca/emails and fill out an email form.

If you have any questions about this service, please give us a call at 519-754-0171 or email us at brantford@csranch.ca



TAKE ME TO CIRCLE SQUARE RANCH!

1645 Colborne Street East | Brant | ON | N3T 5L4

Please use Brant (not Brantford) as the city when using Google Maps or a GPS.

From London, Sarnia, etc.

- Take 401 East to 403 Brantford
- Follow 403 to Garden Ave. /Cainsville exit (last Brantford cut-off)
- At the stoplight, turn right onto Garden Ave. (south)
- Turn left onto Hwy # 2 (also called Colborne St. E.) (there is a 'Brooks Sign' store at this corner)
- Ranch is approximately 5km down on the right (south side), just past Langford Church Rd.
- Watch for the Circle Square Ranch sign, our highway number is 1645

From Hamilton, Mississauga, etc.

- Follow the QEW to 403 West (Hamilton/Brantford)
- Follow 403 West to Wilson St. exit (last Ancaster cut-off)
- At the stoplight, turn left onto Wilson St. (Wilson St. turns into Hwy # 2 / Colborne St. E.)
- Follow Wilson St. / Hwy # 2 for approx. 10 kms
- Ranch is on left (south side), just past White Swan Rd.
- Watch for the Circle Square Ranch sign, our highway number is 1645

From Cambridge, Kitchener, etc.

- Take Hwy 24 south into Brantford
- In Brantford get on Hwy 403 East – Hamilton (this is a left-hand turn just after Fairview Drive)
- Follow 403 to Garden Ave. /Cainsville exit (last Brantford cut-off)
- At the stoplight, turn right onto Garden Ave. (south)
- Turn left onto Hwy # 2 (also called Colborne St. E.) (there is a 'Brooks Sign' store at this corner)
- Ranch is approximately 5km down on the right (south side), just past Langford Church Rd.
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Policy for Camper Behaviour

Our Goal:

To provide, to the best of our ability, an enjoyable camping experience for all campers in a safe and caring environment, which we will strive to achieve through clear expectations, awareness, prevention and community development. We value each camper's experience and expect each camper to interact in a positive way with other campers.

Expectation for Staff:

Ensure campers are aware of expectations.

Provide supervision.

Provide tools to support camper and prevent bullying.

Create a safe environment for all campers to discuss situations that require staff assistance.

Communicate with campers if they are not following behaviour expectations and follow up with parents if required.

Expectations for Campers:

Interact with others (staff and campers) in an appropriate manner.

Be redirectable if needed.

Respond to supervision in a manner that ensures their safety.

Understand and generally comply with camp policies regarding language, respecting other people, following the daily schedule, and following instructions of camp staff.

Depending on the circumstances, these steps are used until the desired behaviour is achieved:

Caution: Communicate with camper that their behaviour is unacceptable.

Redirect: Help camper identify appropriate ways to interact with other campers.

Relocate: Either relocate the individual away from the area or move the other campers away from the camper who is not following the behaviour expectations. When the camper is able to follow the behaviour expectations they can return to their activity.

Consultation: Meeting between the camper and the Program Co-ordinator to discuss behaviour expectations with the camper, communicating the difficulties that have been observed/reported. Create a plan with the camper to follow behaviour expectations, and consequences if the difficulties continue.

Contact with parent/guardian: Circle Square Ranch personnel will contact the parent/guardian to explain the situation, ask for input for the camper's behaviour plan, and discuss options.

Second contact to parent/guardian: To arrange the removal of child from the program. If a camper has serious infraction of the behaviour policies, it may be necessary to pick them up immediately, without first and second contact.

In no instance will discipline at camp take the form of physical or psychological punishment. We will administer discipline appropriate to the ranch setting as outlined above.

If you have any questions concerning InterVarsity Circle Square Ranch's Policy for Camper Behaviour, please call the Director at 519.754.0171.